RUSS
Church
Grove
Project
'Future
Income'
clause

Church Grove
Project
Supplementary
Allocations Policy

**RUSS, 2016** 

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## Context

Some RUSS projects take place at a point in time that is significantly in the future but require than applicants' financial suitability be assessed at a much earlier point, based on their current financial circumstances.

In rare occasions it may be appropriate to allow an applicant's future income to be taken into account when assessing their financial capacity, where:

- the applicant feels that their financial circumstances are likely to change significantly; and
- at the current point in time, it makes the difference between them continuing to participate in the project and being excluded; and
- there is reasonable evidence presented to support the claim that their future income should be taken into account

## **Policy**

- FI1 If a participant feels that their future income should be taken into account when assessing any given financial criteria at any point in the project, they should make this known to the decision-maker, whether that is the Board or a delegated responsible person or persons, such as a volunteer Team or Consultant.
- FI2 Such claims should be supported by evidence, such as:
  - a) a note from an employer outlining expected career progression over a defined period of time;
  - b) a researched and referenced note from the applicant setting out the basis for their expectations around future income.
- FI3 The applicant should propose checkpoints that would be reasonable to make sure that they were on track to meet their expectations;
- FI4 If circumstances are found to be insufficient at any agreed checkpoint, the applicant should be asked to leave the project.
- As part of the agreement, the applicant and decision-maker should agree who is responsible for enforcing the check at the checkpoint.